### **Comparisons of Job Characteristics**

Focus Occupation: Couriers and Messengers (43-5021)

Associated Occupation: Postal Service Mail Carriers (43-5052)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

93

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Couriers and Messengers (43-5021)
Associated Occupation: Postal Service Mail Carriers (43-5052)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	11.7	9.2	<	Expanded education and/or training may be required
Public Safety and Security	6.9	8.7	6.2	<<	Extensive education and/or training may be required
Transportation	4.6	6.5	9.3	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Couriers and Messengers (43-5021)

Associated Occupation: Postal Service Mail Carriers (43-5052)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation and Control	5.4	5.2	6.0	Skill level is likely	sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Couriers and Messengers (43-5021)
Associated Occupation: Postal Service Mail Carriers (43-5052)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	10.3	10.7	0	Current ability level may be sufficient
Oral Expression	12.4	10.1	10.3	0	Current ability level may be sufficient
Control Precision	6.6	10.0	8.3	<	Some improvement in abilities may be required
Written Comprehension	11.0	9.4	8.1	<	Some improvement in abilities may be required
Manual Dexterity	6.5	9.1	8.1	<	Some improvement in abilities may be required
Near Vision	11.1	9.1	8.9	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Couriers and Messengers (43-5021)
Associated Occupation: Postal Service Mail Carriers (43-5052)

Work Activities	Exclusivity of Activity
Distribute correspondence or mail	76
Drive automobile, van, or light truck	53
Provide customer service	14
Provide customer service in postal or mail service setting	89
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Couriers and Messengers (43-5021)
Associated Occupation: Postal Service Mail Carriers (43-5052)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.